



# TRACTOR TRAILER DRIVERS

## DRIVING OUR SUCCESS

Our Larson semi-truck drivers are the heartbeat of our operation: they're steady, dependable, and committed professionals who proudly carry our 90-year legacy of excellence in the HVACR industry. They believe in the name on their rigs and the industry's best brands in their trailers – they're a badge of honor. Driving late-model, well-maintained equipment through our partnership with Penske, safety isn't just a box to check – it's a culture, with best-in-class maintenance, regular service, real-time telematics, and a gamified rewards program that celebrates the best on the road. Here you'll own what you haul as a valued company driver, where every customer you serve is a teammate. Come and join our team and discover the nobility of our mission – knowing our stores, coworkers and customers are counting on you to help us keep our “One Stop, Same Day” promise.

# COME FOR THE JOB. STAY FOR THE CAREER.

## EXPERIENCE PREFERRED

- Clean driving record (will be reviewed)
- Prior forklift equipment experience (preferred)
- High School Diploma or equivalent
- Stable job history

## FAQ | GLAD YOU ASKED

### WHAT TYPE OF RIGS DOES LARSON RUN?

We're proud to run a modern fleet of Penske tractors with clean, well-maintained 53 ft dry vans.

### WHAT ABOUT SCHEDULES?

Schedules vary by role and may include four- or five-day shifts, days or nights, with weekends off.

### WHAT ABOUT TECHNOLOGY?

Our drivers use Android devices for calls, email, communications, and ELD tracking. Samsara is used in the cab for tracking and messaging.

### WHAT CERTIFICATIONS ARE NEEDED?

Class A CDL license with hazardous endorsement. Maintain current FedMed certificate. Powered industrial lift truck certifications (provided).

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## SUCCESS FACTORS

Our drivers bring more than skill and excellence behind the wheel. They're calm and patient under pressure - whether navigating traffic or working with the Warehouse team. They're dependable team players who lead with kindness and are goal-driven, bringing a competitive spirit and a strong sense of responsibility. Organization is essential, from keeping a clean cab to knowing exactly what's in the trailer and handling each pickup and delivery with care and efficiency. They live by our Core Values.



### SCOTT H. TRACTOR TRAILER DRIVER | PEWAUKEE, WI EXTRAORDINARY SERVICE SINCE 1995

"What I love most about Larson is the people – it's like a family here. My coworkers are my friends. Even my daughter got a job here while she's in school. I respect management – they're good to us, treat us well, and keep their promises. Even the senior leaders are friendly and approachable. I really enjoy having a predictable schedule and the freedom that comes with being on the open road. We also have really nice equipment. I stay here because I'm paid well, we've got great benefits, I work with good people, and I belong to a strong company – I've never been laid off. This job is perfect for someone who wants to work for a great company and maybe even retire from it someday."

# ROLE OVERVIEW

## PRIMARY DUTIES

Safety and efficiency are the highest priorities for our rig drivers. It begins with thorough pre- and post-trip inspections and carefully following all State and Federal DOT regulations. Daily duties include running a set route, making deliveries and pickups, reporting maintenance issues, and communicating any potential delays. Schedules vary by location and may include four- or five-day workweeks; weekends are typically off. Some loading and unloading is included requiring a forklift certification.



*Your pathway to learning, growth,  
and career success begins here...*

# READY TO IGNITE YOUR CAREER AND JOIN THE LARSON TEAM?

Click on the links below  
to view our current openings

Gustave A. Larson  
[MyPath Career Center](#)



Your future is calling you to Larson...  
we look forward to meeting you!

